



APPLICATION for EMPLOYMENT

Name _____ Phone () _____ Date _____

Address _____ City _____ Zip _____

Email Address _____

Do you have any medical conditions that would hinder you from performing the job for which you are applying? Describe _____

Your availability to work Full time Part time AM PM

Position(s) applying for _____

Previous Employment			
Name of Employer, City & Phone <i>List most recent experience first.</i>	Job Title or Type of Work	Dates of Employment	Reason for Leaving

Are there any employers you would **not** like us to contact? No Yes If yes, which ones and why? _____

Education Completed				
Name of High School, College, etc. and location	Major Subject	Date Completed	# of Units Completed	Diploma, Degree, Certificate

Related Education Courses			
Course Title <i>Completed or currently enrolled in</i>	School or Organization	# of Units	Date completed / started

You may include a resume.

THREE REFERENCES: Please provide *name*, *daytime phone number* and *relationship* for each reference.

Character Reference: _____

Professional Reference: _____

Church Related Reference: _____

Christian Role Model

It is understood that all employees at DCS have a personal, saving relationship with Jesus Christ, and that they participate on a weekly basis at a Bible-believing Christian church. They must manifest by daily example the highest Christian virtue and personal decorum, serving as a Christian role model (I Timothy 4:12) both in and out of school to pupils (Luke 6:40), and as an example to parents and fellow employees in judgment, dignity, respect and Christian living. This includes, but is not limited to, the refraining from such activities as the use of illicit drugs, and the use of vulgar and profane language (Colossians 3:17; Titus 2:7-8; I Thessalonians 5:18, 22-23; James 3:17-18). In addition, any sexual misconduct—including, but not limited to: premarital, extramarital, or homosexual activity; sexual harassment; use or viewing of pornographic material or websites; and sexual abuse of children—is forbidden and violates the employment requirement of being a Christian role model. It is understood that the unique roles of the male and female are clearly defined in Scripture. Romans 1:24-32 condemns the homosexual lifestyle (see also Romans 12:1-2; I Corinthians 6:9-20; Ephesians 4:1, 5:3-5; I Thessalonians 4:3-8; I Timothy 4:12; II Timothy 2:19-22; I Peter 1:15-16, 2:15-17; I John 3:1-3). A serious moral failure or a lifestyle that does not reflect high moral character, including Scripturally forbidden sexual behavior, makes one subject to dismissal.

What church do you regularly attend? _____
Pastor's Name _____ Phone Number (____) _____
Church Activities _____

When did you become a Christian and what were the circumstances leading to that decision? _____

Suppose that you were to die tonight and stand before God and He were to say to you, "Why should I let you into My heaven?" What would you say? _____

Describe your current relationship with Christ and its ongoing effect in your life. _____

Personal Overview

Why do you feel you qualify for this job? _____

What talents do you have that would help you work with children? List sports or hobbies that you are interested in or can teach others. _____

Other job related information. _____

Have you ever been convicted of a crime? No Yes If yes, please explain. _____

I hereby certify that the above statements are true and give my permission for any necessary verification. I understand if any of this information is false, I will be immediately released from my job.

Signature _____ **Date** _____

If employed, your fingerprints will be taken and must clear before you start.

Desert Christian Schools • 44662 15th St West • Lancaster, CA 93534-2806 • 661-948-5071



Declaration of Moral Integrity

As an applicant for employment or volunteer at Desert Christian Schools, and its ministries, I (print name) _____ recognize, understand, and agree to live by the moral standards of the school.

I declare that I am not engaged in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage commitment; homosexual activity, or sexual abuse or improprieties toward minors as defined by Scripture and state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral standards and Christian role model lifestyle requirements of this Christian school, Desert Christian Schools.

Applicant's signature

Date